

Health & Safety Policy

TDG Environmental (TDG) is a leading provider of environmental contracting services to the government, water and power utilities and infrastructure sectors. Some of the main services provided are drain cleaning with vacuum recovery services, non-destructive digging, waste management, CCTV pipe inspection and repairs. In conjunction with all employees the company acknowledges its responsibility for health and safety and is committed to continual improvement in pursuit of the highest possible health and safety standards in all workplace activities.

TDG is committed to achieving and pursuing the best practice health & safety standards and will continually adopt work practices to minimise or eliminate risks and hazards in the workplace. Management has the responsibility to ensure a safe & healthy working environment through the provision of safe systems, relevant policy, and practical implementation. It is the responsibility of all employees to work safely and to promote, monitor and improve health and safety in the workplace.

To achieve our objectives all TDG employees agree to

- Support TDG's objective of zero harm.
- Comply with state and national occupational health and safety legislation including Acts, Regulations, Codes of Practice, Compliance Codes and Australian Standards.
- Report all incidents, accidents, hazards and near misses no matter how minor so as investigations can be undertaken, and corrective actions taken to prevent a reoccurrence.
- Carry out their responsibilities and accountabilities in a safe and efficient manner consistent with company policies, procedures, and safe systems of work.
- Proactively support the process of continual improvement in health and safety.

TDG recognises that this commitment is an integral part of its current and future business performance and to support this commitment the company agrees to:

- A commitment to consultation and participation of workers, and, where they exist, workers' representatives
- Actively encourage workers participation in the improvement of OH&S performance and management system without fear of reprisal.
- Work with current and future legislation, regulations and codes of practice and other requirements as may be set by the government and other authorities in relation to health and safety in the workplace and to regularly review and amend the company's policies, procedures, and systems of work to ensure currency with legislation and changes in the company's activities.
- Commit financial, physical, and human resources to achieve a safe workplace, improve health and safety performance and to allocate responsibility and accountability to all levels of the organization.
- Ensure continued improvement aimed at elimination of work-related injury and illness.
- Undertake regular audits of equipment, plant, vehicles, workplaces to monitor performance and implement effective controls that will support the company's objectives to achieve the highest standards in quality by the safest and most efficient means.

Management of TDG is committed to the implementation, maintenance, and improvement of our Safety Management System, and will be regularly updated, and communicated with all relevant stakeholders.