

# Environmental Policy

---

TDG Environmental (TDG) is a leading provider of environmental contracting services to the government, water and power utilities and infrastructure sectors and deal with a wide range of waste streams at varying stages requiring the company and staff to adhere to the strictest of environmental practices. We aim to deliver the best products and services in line with our customers' expectations.

TDG is committed to responsible environmental management of all our operations and the minimisation of environmental impact and pollution. To ensure environmentally responsible behaviour is an accepted part of our operations we will:

- Comply with all applicable environmental laws, regulations, licences, consents, standards and site requirements.
- Continually assess and manage environmental aspects and impacts to ensure the level of risk management is appropriate to the nature and scale of the organisation's activities.
- Adhere to the principles of continual improvement, environmental protection, sustainable practices and practical execution in everything we do.
- Ensuring our management, supervisors, employees and subcontractors are aware of and comply with their environmental responsibilities and integrated them into decision making and work practices.
- Provide adequate training and instruction to our employees in the effective management of environmental hazards and impacts in the course of work.
- Actively pursue opportunities to reduce, recover, recycle or re-use waste resources where possible.
- Commit to sustainable waste management and will continue to develop waste minimization strategies by:
  - Preventing & Reducing waste
  - Reusing materials
  - Recycling waste
  - Sending minimum amounts of waste to landfill
  - Complying with duty of care in regard to waste legislation ensuring waste is held securely and transferred to those authorised to take it.
- Assessing purchasing decisions to reduce environmental impacts at purchase.
- Regular performance reviews of company practices, processes, and standards
- Regular communication of our environmental initiatives to our customers, internal stakeholders, and subcontractors.
- Ensure that sufficient resources are provided to meet set environmental objectives and targets.
- Ensure the implementation, maintenance, and improvement of our Environmental Management System.